The Board met in special session to consider certain matters which had been deferred at the June 20th meeting.

The following were present:

Mr. J. E. Wannamaker, Chairman; Messrs. Sirrine, Sanders, Speer, Sherard, Cope, Barnett, Abell and Cooper.

The Chairman stated that the minutes of the June 20th meeting had been sent to each member of the Board for alterations and corrections, and called for any such.

Mr. Barnett called attention to a letter from Mr. Penet requesting that the minutes of the June meeting be amended to include a statement made by Mr. Sirrine to the Committee on Athletics, that he (Mr. Sirrine) was not in favor of having a Director of Physical Education. The report made by the Special Committee did not carry this statement.

There being no further alterations, the minutes were approved as corrected.

Mr. Wannamaker stated that he had resigned the Chairmanship of the Agricultural Committee and that Mr. Cooper had been elected to succeed him as Chairman of the Committee.

The President presented his report, and on motion of Mr. Speer, the same was received as information.

Before dealing with the President's recommendations, the Board agreed to pass on all items without a roll call vote, with the understanding that a resolution would be presented at the close of the meeting, by which the required roll call vote would be recorded on all matters requiring such vote.

The following recommendations were then made by the President:

Resignations:

Under authority of the By-laws, the President reported that he had accepted the following resignations and requested approval of his action as outlined below:

Agricultural Department

H. D. Cooper, "Superintendent of Poultry Plant"; Salary $1,800.00; Effective August 31, 1930.

Library

Frances Whitmire Earle, "Second Assistant Librarian"; Salary $1,500.00; Effective August 31, 1930.

Live Stock Sanitary Department

H. D. Bradshaw, "Assistant State Veterinarian"; Salary $2,500.00; Effective August 30, 1930.

Research Department

R. W. Dickson, "Superintendent A. R. Testing"; Salary $1,200.00; Effective June 30, 1930.

Moved by Mr. Speer: That the resignations be accepted.

Motion Adopted.
Appointments

Under authority given in the By-laws the President reported that he had made the following appointments and requested approval of his action as outlined below:

Agricultural Department

H. F. Cooper, "Head Agronomy Division, Professor of Agronomy and Research Agronomist"; Salary $3600.00; Effective July 1, 1930.

L. W. Smith, "Superintendent Poultry Plant"; Salary $2,000.00; Effective September 1, 1930.

Arts & Science Department

J. C. Hendricks, "Assistant Professor of Physics"; Salary $2500.00; Effective August 30, 1930.

Engineering Department

C. M. Asbill, Jr., "Assistant Professor of Electrical Engineering"; Salary $2000.00; Effective September 1, 1930.

Extension Division

O. M. Clark, "Specialist in Farm Management"; Salary $2250.00; Effective August 1, 1930.

Pezon Dyer, "Assistant Agricultural Editor"; Salary $1600.00; Effective June 16, 1930.

J. A. Gresham, (Colored), "Local Agent Bamberg County"; Salary $1700.00; Effective August 1, 1930.

T. L. Vaughan, "Assistant State Club Leader"; Salary $2000.00; Effective July 1, 1930. (Temporary one year appointment.)

Live Stock Sanitary Work

E. R. Van De Grift, Jr., "Assistant State Veterinarian"; Salary $2000.00; Effective August 1, 1930.

Military Department

Sergeant W. J. Wilkinson, "Office Assistant to Commandant"; Salary $400.00; Effective July 22, 1930.

Research Department

J. W. Burdett, "Assistant in Agronomy"; Salary $1200.00; Effective June 1, 1930.

Clarence Gunnells, "Assistant Agricultural Economist"; Salary $1800.00; Effective June 1, 1930.

Ada M. Moser, "Associate Home Economist"; Salary $2400.00; Effective July 1, 1930.

J. C. Moxon, "Superintendent A. R. Testing"; Salary $1200.00; Effective July 1, 1930.

W. C. Nettles, "Assistant Entomologist"; Salary $1600.00; Effective July 1, 1930.

Moved by Mr. Cone: That the appointments be confirmed.

Motion Adopted.

The President stated that the following salary increases and changes had been deferred from the meeting held on June 20th
until a call meeting of the Board of Trustees to be held during the month of August:

Registrar's Office

W. H. Washington, Registrar

Appointed Sept. 1, 1926  ... $2,700.00
Increased July 1, 1928  ... 2,600.00
Recommended July 1, 1930  ... 3,200.00(increase) 500.00

See resolution offered by Mr. Cooper to increase salary of Registrar by $125.00.

G. E. Metz, Assistant Registrar

Appointed Sept. 1, 1926  ... $2,200.00
Recommended July 1, 1930  ... 2,200.00(increase) 300.00
$1,000.00 paid from Registrar's Office  ... 2,000.00
and $1,000.00 paid from Arts & Science Department.

Disapproved.

Agricultural Department

R. A. Mc Ginty, Professor of Horticulture

Appointed Aug. 1, 1928  ... $1,266.66
Recommended July 1, 1930  ... 1,266.66(increase) 100.00

Disapproved.

Arts and Science Department

The President recommended that the salary of the Assistant Professor of Mathematics, lately held by Professor R. H. Johnston, be increased from $3,350.00 to $3,500.00. (No appointment made yet.)

Disapproved.

Chemistry Department

H. L. Hunter, Assistant Professor Chemistry

Appointed Aug. 21, 1928  ... $2,000.00
Recommended July 1, 1930  ... 2,500.00(increase) 500.00

Disapproved.

A. Murphy, Instructor in Chemistry

Appointed Aug. 30, 1929  ... $1,600.00
Recommended July 1, 1930  ... 1,600.00(increase) 200.00

Disapproved.

F. W. zur Burger, Instructor in Chemistry

Appointed Sept. 2, 1929  ... $1,600.00
Recommended July 1, 1930  ... 1,600.00(increase) 200.00

Disapproved.

Extension Division

J. T. Mc Allister, Farm Ext. Engineer

Appointed July 1, 1929  ... $2,500.00
Increased July 1, 1929  ... 2,500.00
Recommended July 1, 1930  ... 2,500.00(increase) 250.00

See resolution offered by Mr. Cooper to increase salary of Mr. Mc Allister by $125.00.
Research Department

R. A. Mc Ginty, Horticulturist. . . . . . . . $1,266.67
Appointed July 1, 1928 . . $1,266.67
Recommended July 1, 1930 . . 1,266.67(increase) . 100.00
Disapproved.

Hunter Rent

The President recommended that the salary of Mr. J. R. Hunter, Professor of Mathematics, be increased from $2,700.00 to $3,000.00, but that he be charged for house rent $390.00 instead of $175.00. Increase of salary $85.00.

Moved by Mr. Barnett: That the recommendation be approved.

Motion Adopted - See roll call vote.

Bradley Rent

The President recommended that the salary of Mr. W. R. Bradley, Professor of English, be increased from $2,700.00 to $3,000.00, but that he be charged house rent $360.00 instead of $175.00. Increase of salary $115.00.

Moved by Mr. Sirwina: That the recommendation be approved.

Motion Adopted - See roll call vote.

Klug Rent

The President recommended that the salary of Mr. W. W. Klugh, Associate Professor of Drawing, be increased from $2,500.00 to $3,000.00, but that he be charged house rent $300.00 instead of $120.00. Increase of salary $120.00.

Moved by Mr. Smeer: That the recommendation be approved.

Motion Adopted - See roll call vote.

Alumni Rent

The President recommended for consideration the following resolution of the Governing Board of the Clemson Alumni Association:

"Resolved, That the Governing Board request the President of the College to make provisions for paying the salary of the Alumni Secretary from College funds as recommended in the Secretary's report to the President. This would amount to an additional $1000.00. Total salary $2,600.00.

Moved by Mr. Cooper: That action on the matter be deferred until the next meeting of the Board.

Motion Adopted.

At the request of Dr. W. W. Lewis, State Veterinarian, the President recommended the following salary increases. (These were not presented in June.)

Carlos Helms, Assistant State Veterinarian. . . $2,400.00
Recommended July 1, 1930 . . $2,500.00(increase) . 100.00
Disapproved.

Jack Scott, Assistant State Veterinarian. . . $2,300.00
Recommended July 1, 1930 . . $2,400.00(increase) . 100.00
Disapproved.

W. D. Bradshaw, Assistant State Veterinarian. . . $2,200.00
Recommended July 1, 1930 . . $2,300.00(increase) . 100.00
Disapproved.

C. L. Osteen, Assistant State Veterinarian . . . $2,200.00
Recommended July 1, 1930 . . $2,300.00(increase) . 100.00
Disapproved.
Disapproved.

In order to secure closer coordination of the Departments of Research, Extension, and Teaching, it is recommended by the President and the three Directors:

(1) That the three Directors meet weekly.

(2) That the specialists in Extension and Research meet monthly.

(3) That the three Departments all meet together three times annually, and that each Department be made responsible for the program at one meeting.

(4) That whenever there is any difference of opinion between Research men and Extension Specialists as to interpretation of results and subject matter, a committee shall be appointed representing the Experiment Station and Extension Service. If the Committee cannot agree, the matter is to be referred to the two directors for final decision.

(5) That "Agricultural Education" and other popular Agricultural publications and literature shall be submitted to the Director of Research, Extension and Teaching before publication.

Moved by Mr. Cooper: That the recommendation be approved.

Motion Adopted.

It is recommended that the additional Federal allotment of $25,000.00 be added to the Extension Budget and that it be distributed as specified in the act of appropriation, namely, $1,250.00 for Winthrop College, $2,500.00 for county agent work, $2,050.00 for negro men's work, $1,500.00 for negro women's work, and $10,100.00 for Agricultural Economics.

Moved by Mr. Birr: That the recommendation be approved.

Motion Adopted: — See roll call vote.

It is recommended that $560.00 be appropriated for the rebuilding of the barn which was burned recently. There was no insurance carried on this building.

Moved by Mr. Barnett: That the recommendation be approved provided no available space can be found in other buildings to house prospective crops and that location and construction of the building be approved by the Executive Committee.

Motion Adopted: — See roll call vote.

It is recommended that Mr. R. W. Robertson be appointed State Toxicologist at a salary of $300.00. This salary was provided by the last General Assembly.

Moved by Mr. Abell: That the recommendation be approved.

Motion Adopted: — See roll call vote.

It is recommended that Sergeant G. E. Harman be paid $20.00 and Sergeant R. R. Fowler $15.00 for clerical work in the Treasurer's Office, in connection with the financial report of the R. O. T. C.

Moved by Mr. Cooper: That the recommendation be approved.

Motion Adopted: — See roll call vote.

The President recommended the acceptance of the loud speaker to be installed on the athletic field with no cost to the College by the J. B. Mason, Jr. Company Inc. of Durham, North Carolina.
MOTION ADOPTED.

In the transfer of personnel in the Extension Division, it has become necessary for the College to provide stenographic help for the Agronomy Division. The President recommended that the College provide $1090.00 for this purpose.

MOTION ADOPTED.

Moved by Mr. Cooper; That the recommendation be approved.

MOTION ADOPTED. - See roll call vote.

It is recommended that the hospital fee be increased $2.00 to provide for the requests made by the College Surgeon.

MOTION ADOPTED.

Moved by Mr. Shepherd; That instead of increasing the hospital fee that the Legislature be requested to appropriate necessary funds for proper operation of the Hospital. In the event provision is not made by the Legislature then the Board to consider making provision from other sources.

Motion adopted.

The President recommended for consideration the request of Mrs. Leila G. Howard that she be paid her salary of $125.00 for the month of July. Mrs. Howard's position as Secretary to the Director of Physical Education was abolished at the June meeting of the Board of Trustees.

MOTION ADOPTED. - See roll call vote.

The President recommended that Mr. J. C. Gee be appointed Director of the Physical Education Department at a salary of $1,000.00 for a period of time expiring at the pleasure of the Board, provided necessary transfer of funds is made for this salary.

Mr. Barnett made a statement regarding a conference that he had with the Governor concerning a transfer of funds to pay the vetoed salary of Director of Physical Education.

Mr. Sirrine requested that he be recorded as disapproving of the continuation of the position of Director of Physical Education. The President read a letter from Director Gee requesting that his salary be reinstated at $7,000.00 per annum.

After an informal discussion the Board took no action on the recommendation.

The President recommended that Mr. Josh Cody be appointed Coach of Football and Basketball at a salary of $7,000.00 for a period of time expiring at the pleasure of the Board.

MOTION ADOPTED.

Moved by Mr. Sirrine; That the appointment be approved, but that the President ask Mr. Cody if he would not accept the contract at a salary of $6,500.00. This in view of the fact that no salary increases are being made. The President was authorized to pay the new rate should Mr. Cody refuse to accept modification of the contract.

MOTION ADOPTED - See roll call vote.

The President recommended that Mr. J. L. Carson, Jr., be appointed Coach of Track, Associate Professor of Physical Education and, upon nomination of the Football Coach and the recommendation of the Director of Physical Education, Assistant Coach of Football at a salary of $2,000.00 (receives $500.00 additional from Arts and Science Department) for a period of time expiring at the pleasure of the Board.

MOTION ADOPTED.

Moved by Mr. Sirrine; That the recommendation be approved.
The President recommended that Mr. Joseph Guyon be appointed to his third probationary year as Coach of Boxing and Baseball and, upon nomination of the Football Coach and the recommendation of the Director of Physical Education, Associate Professor of Physical Education and Assistant Coach of Football at a salary of $5,500.00.

Moved by Mr. Speer: That the recommendation be approved.

Motion Adopted.

Upon nomination of the Football Coach and the recommendation of the Director of Physical Education, the President recommended that Mr. R. E. Goddell be appointed Assistant Football Coach (part-time) at a salary of $300.00.

Moved by Mr. Speer: That the recommendation be approved.

Motion Adopted.

Upon the nomination of the Football Coach, but without the recommendation of the Director of Physical Education, the President recommended that Mr. W. R. Sanders be appointed Assistant Football Coach for six months at a salary of $150.00 per month — not to exceed six months.

Moved by Mr. Abell: That the recommendation be approved.

Motion Adopted.

Upon the nomination of the Football Coach, but without the recommendation of the Director of Physical Education, the President recommended that Mr. C. E. Harper be appointed Trainer and Assistant Basket Ball Coach at a salary of $1,200.00 for a period of time expiring at the pleasure of the Board.

After discussion it was —

Moved by Mr. Cooper: That the Football Coach be requested to nominate to the President some person other than the incumbent for this position at a salary not to exceed $1,000.00 per year.

Motion Adopted.

The President recommended the approval of the Football schedule as it appears in the Budget.

Moved by Mr. Siring: That the schedule be approved.

Motion Adopted.

The President recommended the adoption of the proposed Athletic Budget for 1930-31 together with the proposed changes. The President stated that the budget included rent from the "Jew Shop" and all discounts allowed the Association.

Moved by Mr. Siring: That the budget for the Athletic Association be approved.

Motion Adopted. — See roll call vote.

The President recommended the approval of the schedule of charges for students who are not regular, full time students.

Moved by Mr. Siring: That the recommendation be approved.

Motion Adopted.

The President recommended the acceptance of the scholarships as awarded by the State Board of Public Welfare.

Moved by Mr. Siring: That the recommendation be approved.

Motion Adopted.

The President recommended approval of the following standard salary scale:
Present Scale  Proposed Scale

<table>
<thead>
<tr>
<th>Category</th>
<th>Present</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Professors who are Heads of Divisions</td>
<td>$15,000</td>
<td>$17,500</td>
</tr>
<tr>
<td>Full Professors</td>
<td>$13,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>Associate Professors</td>
<td>$9,000</td>
<td>$10,500</td>
</tr>
<tr>
<td>Assistant Professors</td>
<td>$6,000</td>
<td>$7,500</td>
</tr>
<tr>
<td>Instructors</td>
<td>$4,000</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

In the event a teacher gives half time to other work, the amount paid by the college should be:

- $12,500
- $10,500
- $7,500
- $5,000
- $3,000

For any other division of time, the salary paid by the college should be on a pro rata basis in proportion to the time devoted to the several duties.

The salary range for each rank in permissible range and does not mean that increases will be automatic each year until the maximum is reached. Increases should depend upon: (1) funds available; (2) merits of the individual case; and (3) relationship of salaries of other persons in the organization.

Moved by Mr. Stribling: That the salary scale be adopted as the future plan of the college and to become effective as conditions warrant the change.

Motion Adopted.

The President read the following telegram:

Florence, S. C.,

Aug. 8, 1930.

Chairman of Board of Trustees, Case Dr. R. W. Sikes, Pres., Clemson College, S. C.

Please express to your Board our sincere appreciation of the invaluable aid and services they rendered through the Extension Service under direction of Dr. Long in organizing and perfecting our tobacco cooperative which we sincerely believe is going to render great service to our tobacco growers in this crisis.

M. D. Harrell - Pres.
S. C. Tobacco Marketing Assn.

The President informed the Board that he received letters from Messrs. Benet, Manning, Bradley and Lerner informing him that they were unable to attend the meeting of the Board.

On motion of Mr. Cooper, the Secretary was instructed to send a message of sympathy to Mr. Benet whose father was seriously ill.

Mr. Cooper made the following report for the Special Committee on golf - and recommended that the same be approved.

It is unanimously recommended that the College help to the fullest possible extent in establishing and maintaining a Faculty golf course of at least nine holes to be located on land now designated as "The Sheep Pasture." No animals other than sheep to be allowed on those lands.

It is further recommended that the Business Manager be authorized to use college equipment and facilities in establishing and maintaining this Faculty golf course when this can be done without interfering with any necessary college activity.
Moved by Mr. Cooper: That the recommendation and report made by Mr. Cooper be approved.

Motion Adopted.

Moved by Mr. Cooper: That the sum of $500.00 be appropriated to assist in the preparation of the golf course.

Motion adopted on unanimous roll call vote - 9 members present.

Moved by Mr. Barnett: That the Special Committee on golf be continued for the purpose of arranging a suitable golf course for the student body.

Motion Adopted.

Mr. Cooper made a statement that he had reserved his vote on the matter of salary increase of $2,250.00 for Mr. Washington, Registrar, and recommended that the increase be $1,250.00 for the Registrar, and that the salary of Mr. J. T. McAllister, Farm Extension Engineer, also be increased $1,250.00.

Motion adopted on unanimous roll call vote - 9 members present.

Mr. Cooper, Chairman of the Agricultural Committee, made the following report for this Committee and recommended that the Board approve the same:

"After conferences extending over several months with Mr. Carl Williams and Mr. Stone, who represent cotton and tobacco on the National Federal Farm Board, and after several joint meetings with the South Carolina Cotton Growers Cooperative Association, and a study of the report prepared by the representative of the Federal Farm Board and the Extension Service of Clemson College, we recommend that the Board of Trustees of Clemson College endorse the principles of Cooperative Marketing when we shall have written confirmation of the plans and policies of the Federal Farm Board as outlined to the Agricultural Committee by Mr. Carl Williams at the joint meeting of this Committee and the Directors of the Cooperative Association in Columbia on July 17th."

After discussion and making minor changes in the wording of the report it was

Moved by Mr. Cooper: That the same be approved.

Motion Adopted. Mr. Barnett did not vote.

Mr. Cooper read a telegram from Mr. Carl Williams of the National Federal Farm Board - in regard to the Association. Mr. Cooper stated that the Extension Department, the Smith-Hughes Teachers and others would have representation on the Committee to cooperate with the Association in the marketing of cotton.

Upon motion of Mr. Spear, Mr. Cooper was appointed to represent the Board on this Committee.

Moved by Mr. Cooper: That a copy of the report of the Agricultural Committee be sent to the four absent members of the Board.

Motion Adopted.

The President presented a letter from Director Long regarding the crowded condition of the Extension Building and of the urgent need of more space to provide for additional employees. Director Long recommended that the Board authorize the President of the College to borrow $60,000.00 to erect an Extension Building. Said loan to be retired over a period of ten years from funds appropriated for Extension Service. Director Long further recommended that the President of the College be permitted to approach the General Education Board for a donation of $100,000.00 to build an Extension Memorial Building to be named the "Seamans Knapp Building."
Director Long also requested permission to use two or three rooms in the Calhoun Mansion or the Trustee House to meet the existing emergency.

Moved by Mr. Barnett: That the matter of arranging the details of the loan and building be referred to the Executive Committee and that the President of the College be authorized to approach the General Education Board for a donation as recommended by Director Long.

Motion Adopted.

The President did not approve of the use of the Calhoun Mansion or the Trustee House as requested by the Extension Department.

The President read a letter from Miss Laura Thomas requesting that she be allowed to do graduate work in the Textile Department.

No action taken by the Board.

At the request of the Chairman, the Secretary presented the following resolution:

Resolved: That all measures and recommendations made at this meeting, which, according to the By-laws, require a roll call vote of nine or more members, be hereby adopted and confirmed, and that the Treasurer be authorized to issue his checks for all expenditures authorized at this meeting.

Resolution adopted on unanimous roll call vote - 9 members present.

Moved by Mr. Abell: That we adjourn.

Motion adopted and the Board adjourned at 6:00 P. M.

Approved: Correct:

Chairman

Secretary