

Clemson University
Clemson, South Carolina

MINUTES
Compensation Committee
CLEMSON UNIVERSITY BOARD OF TRUSTEES

Teleconference/Web
December 4, 2023
9:00 a.m.

Call to Order

Notification as required by the South Carolina Freedom of Information Act was given at least twenty-four hours before the meeting by posting the notice and agenda on the bulletin board located at the ground floor public entrance of Sikes Hall, Clemson University and on the Clemson University Board of Trustees website. Additionally notice of, and the agenda for, the meeting was sent via email to the distribution list maintained by the Office of Media Relations which includes approximately 80 reporters and editors at the major daily newspapers, television and radio stations in S.C.

After notification as required by the Freedom of Information Act, Trustee McKissick, Chair, called the meeting to order at 9:30 a.m. with the following present:

Committee Members: Smyth McKissick, *Chair, presiding*; Nicky McCarter, *Vice Chair*; Bob Peeler; Cheri Phyfer; Kim Wilkerson; Bill Hendrix, *Emeritus*; and David Wilkins, *Emeritus*

Trustees: Ronnie Lee, Louis Lynn, Patti McAbee, Mark Richardson, Bill Smith

Trustees Emeriti: Allen Wood

Administration: James P. Clements, *President*; Max Allen, *Senior Vice President and Chief of Staff*; April Purvis, *Executive Secretary to the Board of Trustees*; Chip Hood, *General Counsel and Special Advisor to the Board of Trustees*; Tony Wagner, *Executive Vice President and Chief Operating Officer*

Guests: Jon Clayton, *CCIT*; Ale' Kennedy, *Chief Human Resources Officer*; Joe Galbraith, *Marketing and Communications*

Media: Will Vandervort, *Clemson Insider*; David Hood, *TigerNet*; Scott Keeper, *Greenville News*; Marc Whiteman, *WYFF*; Zach Lentz, *All Clemson*; Justin Robertson, *The Tiger*; Jon Blau, *Post and Courier*; Chapel Fowler, *The State*; Larry Williams, *Tiger Illustrated*

April Purvis called roll of the committee. Trustee McKissick noted a quorum was present.

