

Clemson University  
Clemson, South Carolina

MINUTES  
**Compensation Committee**  
**CLEMSON UNIVERSITY BOARD OF TRUSTEES**

Teleconference/Web  
March 26, 2024  
3:30 p.m.

Call to Order

Notification as required by the South Carolina Freedom of Information Act was given at least twenty-four hours before the meeting by posting the notice and agenda on the bulletin board located at the ground floor public entrance of Sikes Hall, Clemson University and on the Clemson University Board of Trustees website. Additionally notice of, and the agenda for, the meeting was sent via email to the distribution list maintained by the Office of Media Relations which includes approximately 80 reporters and editors at the major daily newspapers, television and radio stations in S.C.

After notification as required by the Freedom of Information Act, Trustee McKissick, Chair, called the meeting to order at 3:30 p.m. with the following present:

Committee Members: Smyth McKissick, *Chair*; Nicky McCarter, *Vice Chair*; Bob Peeler; Cheri Phyfer-Kubu; Kim Wilkerson; Bill Hendrix, *Emeritus*; and David Wilkins, *Emeritus*

Trustees: Mark Richardson

Trustees Emeriti: J.J. Britton

Administration: James P. Clements, *President*; Max Allen, *Chief of Staff*; April Purvis, *Executive Secretary to the Board of Trustees*; Chip Hood, *General Counsel and Special Advisor to the Board of Trustees*; Graham Neff, *Director of Athletics*

Guests: Jon Clayton, *CCIT*; Ale Kennedy, *Chief Human Resources Officer*; Stephanie Ellison-Johnson, *Athletics*

Media: *Seneca Journal*; *WYFF4*; *Fox Carolina*; *The State*; *the Post and Courier*; *Greenville News*; *On3 Sports*; *WSPA*

April Purvis called roll of the committee. Trustee McKissick noted a quorum was present.

Max Allen introduced members of the media in attendance.

Executive Session

Trustee McKissick said it was necessary to enter executive session to discuss employment and compensation matters included on the agenda. He said no votes or action would be taken while in executive session.

Trustee Wilkerson moved to enter executive session. Trustee Phyfer-Kubu seconded the motion. The Committee entered executive session at 3:31 p.m. and reconvened in open session at 3:48 p.m. No votes or actions were taken during executive session.

Action Item

1. Approval of Women’s Basketball Coach’s Contract

Graham Neff presented the request to approve the hire of Women’s Basketball Head Coach, Shawn Poppie, with a starting salary of \$500,000.

Trustee Peeler moved to approve the compensation request. Trustee Wilkerson seconded the motion. The motion was approved unanimously.

Adjourn

There being no further business, Trustee McKissick adjourned the meeting at 3:50 p.m.

Respectfully submitted,

April S. Purvis  
April Purvis  
Executive Secretary to the Board of Trustees

April S. Purvis                      04/05/2024  
Approved                                      Date